

# Multicultural Centre for Women's Health Strategic Plan 2022-26

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## OUR VISION

Migrant and refugee women are **free** from all forms of discrimination, have **autonomy** over their lives, and experience **health equity, wellbeing, and safety** in society.

## OUR PURPOSE

We **advocate** and **educate** to strengthen the health, wellbeing, safety and leadership of migrant and refugee women in Australia.

## OUR APPROACH



Intersectional



Evidence-based



Migrant women-led



Collaborative



## OUR IMPACT GOALS

### Empower

We will develop, share, and deliver programs to empower a broader diversity of migrant and refugee women, including through new technologies.

### Transform

We will work together with migrant and refugee women to raise awareness and conduct research, build evidence and advocate to transform society.

### Collaborate

We will partner with workplaces, services, and organisations to increase health access and equity for migrant and refugee women.



## OUR IMPACT AREAS

Advancing **sexual and reproductive health and rights**

Improving **mental health and wellbeing**

Supporting **COVID-19** recovery

Enhancing **workplace health and wellbeing**

**Preventing violence** against women and children

## OUR ORGANISATIONAL GOALS

**Sustainability** for our organisation

National **influence and leadership**



# Multicultural Centre for Women's Health Impact Goals 2022-26



## EMPOWER

Provide accurate, tailored and timely **health education, programs, and resources** to migrant and refugee women

Embed **inclusive, intersectional and feminist approaches** into our work, to **increase access** for all migrant women

Build on and expand our **technology** use to **reach new audiences** through different mediums and formats

## TRANSFORM

Build on and promote the evidence base for migrant and refugee women's **health** through **research partnerships**

Engage and support migrant and refugee women to be **champions** for **health and wellbeing**

Enhance migrant and refugee women's **health, rights and opportunities** through advocacy and policy input

Engage effectively with key stakeholders to **enhance** migrant and refugee women's **health**

## COLLABORATE

Develop and implement a **membership strategy** to **re-invigorate and increase our membership base**

Develop **partnerships with specialist organisations** to deliver **tailored programs** for migrant and refugee women

Develop a **process for partnership and collaboration** in order to **increase our impact** within our key areas