

ANNUAL REPORT 2024 - 2025

# STRONG ER



# TO GETHER

Transforming systems to achieve health equity



MULTICULTURAL  
CENTRE FOR  
WOMEN'S HEALTH

## Acknowledgement of Country

Multicultural Centre for Women's Health (MCWH) acknowledges and pays respect to the Boon Wurrung and Wurundjeri Woi Wurrung people of the Kulin Nation, on whose land this Annual Report was written. We pay our respects to all Aboriginal and Torres Strait Islander peoples, their ancestors and Elders, both past and present and acknowledge that sovereignty was never ceded.

As migrants to this country, we benefit from the colonisation of the land now called Australia. We have a shared responsibility to acknowledge the harm done to its first peoples and work towards respect and recognition.

## About Multicultural Centre for Women's Health

MCWH is a national, community-based organisation, led by and for women and gender diverse people from migrant and refugee backgrounds.

## Who we represent

MCWH is proud to advocate for the right to health and safety of all migrant and refugee women, non-binary and gender diverse people living in Australia. We include temporary migrants, permanent residents, asylum seekers, undocumented migrants, migrants with citizenship and people who identify generationally as part of a migrant community, and who are subjected to intersecting forms of discrimination. We stand beside all people who face health inequity and seek a world free from all forms of discrimination.

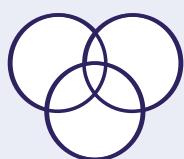
### Our Vision

Migrant and refugee women are free from all forms of discrimination, have autonomy over their lives, and experience health equity, wellbeing, and safety in society.

### Our Purpose

We advocate and educate to strengthen the health, wellbeing, safety and leadership of migrant and refugee women in Australia.

## Our Approach Is:



### Intersectional feminist

We see the many ways in which women's lives, health and decisions are impacted by overlapping social and institutional forces.



### Women-led

Since 1978, we have worked for the recognition of migrant and refugee women as leaders, experts, agents for change, decision makers and active participants in their health and wellbeing.



### Evidence-based

We build a clearly communicated evidence-base and dispel assumptions around migrant women's health. This is central to increasing all women's opportunities for better health and access to better services.



### Collaborative

Together we are stronger. We build relationships with partner organisations to add value to existing work and open more doors for migrant women. We are proud to be part of the Victorian Women's Health Services Network.



### Board Chair, Dr Nisha Khot

In 2024 and 2025, the Multicultural Centre for Women's Health continued to lead with courage and care —

strengthening partnerships, transforming systems and advancing migrant and refugee women's health and wellbeing on every level.

Throughout this year, I've been struck by the wide reach and impact of MCWH's work: from bilingual health education in every state and territory, to the ongoing work of our Connecting Communities project, working with community organisations preventing gendered violence. Each project is grounded in community knowledge and expertise, and gender equity.

This year, we deepened our research partnerships, entering early in project design and securing Fee-For-Service agreements that centre migrant and refugee women's voices in national studies. These collaborations reflect our shift from consultative roles toward meaningful co-leadership in research. It is a strategic and necessary move, one that ensures migrant and refugee people are shaping the systems that affect their lives.

We also continued our national advocacy, influencing state and federal conversations on women's pain, migrant and refugee women's experiences of the health system and primary prevention. The Man Question event, in particular, stands out for its success in bringing over 200 people together to highlight the role migrant and refugee men can and do play in the prevention of violence against women, a point often missing from the conversation in the current prevention landscape.

On behalf of the Board, I want to thank our CEO Dr Adele Murdolo and our staff, health educators and partners for their dedication and vision. We are proud to support an organisation that leads with integrity, intersectionality and demonstrates everyday what it means to put community at the centre.

Once again, this year has shown that when migrant and refugee women lead, we are stronger together.



### CEO, Dr Adele Murdolo

This year's theme, Stronger Together: transforming systems to achieve health equality, reflects what we see

in action every day at MCWH. Whether in workplaces, communities or policy roundtables, the work of transforming systems is not something we do alone. It is made possible through deep collaboration with community leaders, health professionals, researchers and advocates committed to building a fairer, more inclusive healthcare system.

We made significant progress on one of our key strategic goals: strengthening MCWH's organisational sustainability. This year, we welcomed a new Business Development Manager, broadened the scope of our Fee-For-Service work, and deepened partnerships across sectors.

Our training team, longtime leaders in intersectional capacity building, are set to expand their Fee-For-Service offerings in the year ahead. We also entered a new partnership with Yue Xin Hui, a women's association committed to Asian women's wellbeing, who raised \$32,950 to support bilingual health education, advocacy and leadership at MCWH.

At the heart of our work remains bilingual health education. This year, we reached 10,833 people through 595 sessions delivered around Victoria. Our national Health in My Language program also transitioned to a new focus on sexual and reproductive health. With 50 bilingual health educators from our 7 partner organisations around Australia, 515 Health in My Language sessions were delivered nation-wide on contraception, safer sex, menopause and pregnancy. These sessions continued to break down stigma, build confidence, and improve access to vital healthcare for migrant and refugee communities.

Real transformation happens when systems are challenged and reimagined from the ground up. That's why our work begins with community, centring the voices and lived experience of migrant and refugee communities and builds outward into institutions, workplaces and policy.

# EMPOWER

We develop, share and deliver programs to empower a broader diversity of migrant and refugee women, including through new technologies.



## BILINGUAL HEALTH EDUCATION

COVID-19 sessions   OH&S sessions   Prevention of Violence Against Women sessions

12   18   41



We delivered  
**595 sessions**  
and reached  
**10,833 people.**

71   Cancer Screening sessions

73   Healthy Living sessions

100   Sexual & Reproductive Health sessions

145   Health & Wellbeing sessions

50  
bilingual health  
educators trained



## HEALTH IN MY LANGUAGE

### SEXUAL AND REPRODUCTIVE HEALTH

A total of **8,152 attendees** participated in **515 sessions** about four topics around the country.

**91%**  
said that the session  
was clear and easy  
to understand.

**94%**  
said that the session was  
held in a convenient and  
accessible location.

**90%**  
said the session met  
their language and  
cultural needs.



**1,500+**  
in-language  
resources across  
94 languages and  
89 health topics

## MULTILINGUAL HEALTH REOURCES

*"I am grateful for the support with resources and the Portal. It's difficult to gather resources from multiple places and the Portal makes it easy by being a one-stop-shop."*

— Bilingual Health Educator from ACT



**3,738**  
resource downloads



**342**  
new resources added

# TRANSFORM



We work together with migrant and refugee women to raise awareness and conduct research, build evidence and advocate to transform society.

## AWARENESS RAISING & ADVOCACY



**40**  
national media features



**52%** increase  
in social media followers



**47%** increase  
in visitors to our website



**8897**  
downloads from the website



**17**  
new health videos produced



MCWH was invited to contribute specialist expertise to five episodes of SBS News' acclaimed *Hysterical* podcast, which explores medical misogyny and systemic discrimination in the Australian health system. Our team provided insight into the barriers that migrant and refugee women face when seeking care for pain, reproductive health, birth trauma, and other critical health concerns.

## NATIONAL LEADERSHIP



**33**  
expert consultations



**10**  
public speaking engagements



**2**  
submissions

# COLLABORATE

We partner with workplaces, services and organisations to increase health access and equity for migrant and refugee women.



IN PARTNERSHIP WITH  
**SAFE + EQUAL**



## CROSS-SECTOR PROGRAMS

CONNECTING COMMUNITIES WITH  
SAFE AND EQUAL



**102**  
practitioners/staff who are  
engaged in the online network

**33**  
community organisations

**7**  
advisory groups

## ORGANISATIONAL SUSTAINABILITY

### At MCWH, 90% of our departments deliver Fee-For-Service

This year, we updated the way we record Fee-For-Service. We delivered a wide range of services to 17 different organizations. These consisted of Fast PACE, training, consulting, research partnerships, bilingual health education, resource development, advisory group participation, speaking engagements and more.



**\$93,000**  
earned in fee-for-  
service work



**\$38,000 raised in donations & partnerships**

We're very grateful to Maddocks, Yue Xin Hui and students from Loreto College Marryatville (SA) for their very generous donations towards our projects, programs, health education and advocacy work.

Support our work in 2025 - 2026 with a donation

### Submissions

MCWH contributed to two significant inquiries during the reporting period, continuing our leadership in policy and systems advocacy.

#### **Inquiry into the Redevelopment of Melbourne's Public Housing Towers**

MCWH's submission advocated for migrant and refugee women's health and wellbeing to be prioritised in all aspects of public housing planning and redevelopment. Drawing on our experience delivering health education in the towers during the COVID-19 lockdowns, we emphasised the importance of community connection, affordable housing and culturally safe consultation processes. We were invited to speak at the public hearing in August 2025.

#### **Victorian Inquiry into Women's Pain**

MCWH's submission highlighted the intersectional barriers migrant and refugee women and gender diverse people face when seeking care for pain. We made detailed recommendations to strengthen the evidence base, increase cultural responsiveness in healthcare, and address the gender pain gap through systemic reform.



### **End All Bias: Migrant and Refugee Women's Experiences of the Australian Health System**

*Funded by: Australian Government, Department of Health, Disability and Ageing*

MCWH led the End All Bias project from June 2024 to June 2025 to ensure that the experiences of migrant and refugee women are included in national conversations about healthcare equity. Building on the National Women's Health Advisory Council's #EndGenderBias survey, the project addressed a critical gap in evidence by capturing migrant and refugee women's experiences of bias and discrimination in health care.

In-language focus groups were led by Bilingual Health Educators from MCWH and our Health in My Language partner organisations, who bring lived experience, deep community trust and expertise. The research unearthed a clear message: migrant and refugee women's autonomy, safety and wellbeing are routinely undermined by systemic bias in the healthcare system. Participants shared stories of being dismissed, misdiagnosed, denied informed consent and excluded from decision-making. They also shared their perspectives and offered their solutions for creating a more equitable healthcare system, free of bias and discrimination.

This project confirms what MCWH has long championed: that health systems must be co-designed with the communities they serve, and that migrant and refugee women must be heard not just as patients, but as experts in their own care.

End All Bias cements MCWH's national leadership in culturally responsive health research and advocacy. The project's findings and recommendations will inform a national resource for healthcare professionals, offering tangible ways to deliver more respectful, inclusive equitable care.

**“...no one has ever asked us whether we have any problems, nor respected our opinions about the health system... MCWH was the first ever organisation in Australia who cared and showed interest about migrant and refugee women’s health, knowledge, and well-being...”**

*— End All Bias participant*

## OUR IMPACT AREAS: SEXUAL AND REPRODUCTIVE HEALTH

### Health in My Language

Funded by: Department of Health and Aged Care

Health in My Language (HIML) is a national program delivered by Bilingual Health Educators to improve access to sexual and reproductive health information for migrant and refugee women and gender diverse people across Australia. The program ensures participants receive accurate, relevant and culturally appropriate health information in their own language, in safe and supportive settings.

Following the success of the Screening Saves Lives campaign, which focused on cancer screening and early detection, this new phase of HIML expanded the scope to four priority topics:

- Safer sex
- Understanding menopause
- Pregnancy choices
- Contraception options

A total of 8,152 attendees participated in 515 sessions about the four topics.

Our valued partners across the country play a critical role in ensuring this work reaches migrant and refugee communities nationally: True Relationships and Reproductive Health (Queensland), Service for the Treatment and Rehabilitation of Torture and Trauma Survivors – STARTTS (New South Wales), Women's Health Matters (Australian Capital Territory), Australian Red Cross (Tasmania), Australian Red Cross (South Australia), Australian Red Cross (Northern Territory), Ishar Multicultural Women's Health Services (Western Australia) and MCWH in Victoria.

By offering in-language, culturally responsive education, HIML is breaking down barriers to care, improving health literacy, and opening up conversations that many participants have never had access to before.



### OUR IMPACT GOES BEYOND NUMBERS



**"I thought abortion was illegal here...This was the first time I heard that it's legal and available."**

— Participant, Pregnancy choices session, Women's Health Matters, Australian Capital Territory



**"I am 77 years old... I learnt so much today about menopause. Knowledge means prevention and self-care."**

— Participant, Menopause session, MCWH, Victoria



**"I felt safe discussing this topic. I'm new to Darwin and want to bring my friends next time because no one talks about this otherwise."**

— Participant, Safer Sex session, Red Cross NT

## OUR IMPACT AREAS: PREVENTION OF VIOLENCE AGAINST WOMEN



### The Man Question

*“The Man Question is actually a systems question. It’s not simply about individual men and how they behave.” — Dr Adele Murdolo, CEO, MCWH*

The Man Question was a national event hosted by MCWH in March 2025 to explore how migrant and refugee men can be meaningfully engaged in preventing violence against women. The event centred an urgent question for the prevention sector: how can we create change without including the very people most likely to use violence?

Through powerful storytelling and panel discussions, the event brought together practitioners, researchers, advocates and community members to reflect on the social and structural factors that shape migrant and refugee men’s attitudes, behaviours, and relationships.

Speakers shared lived experience and practice wisdom to challenge deficit-based narratives about migrant and refugee men and called for prevention efforts that are community-led, culturally safe and sustained over time.

By asking better questions, The Man Question sparked deeper conversations—and helped reframe the role of men in prevention as one grounded in inclusion, dignity and collective responsibility.

**186**  
attendees in person and on livestream

**“This was truly such a wonderful event, with some really great discussions and insightful reflections that I really feel could support my ongoing work.”**

— Event attendee



### Connecting Communities

*In partnership with Safe and Equal*

Connecting Communities is a learning and support program designed for gendered violence prevention practitioners working with multicultural and faith-based communities. The program addresses the unique challenges faced by practitioners in these settings—such as racism, resistance and backlash—while centring the expertise and leadership already present within communities.

Through training, events and communities of practice, Connecting Communities fosters peer connection and builds skills in trauma-informed, anti-racist, and culturally responsive prevention.

#### Resources:

-  'Supporting Wellbeing for Prevention Practitioners in Multicultural and Faith-Based Communities' – July 2024
-  Partnership case study – 'Together for Impact' – October 2024
-  Workshop recording – 'Prevention with LGBTQIA+ multicultural and faith-based communities' – May 2025

**100%**  
of event attendees reporting an increased sense of connection to other practitioners and the prevention sector as a whole.  
*(from Around the Table event in July 2024)*



**“Thank you for hosting the space to show the honest, raw reality of the work we do with such compassion, heart and truth. It is truly what people in the sector need during hard times.”**

— Shining a Light event attendee

## OUR IMPACT AREAS: MENTAL AND WORKPLACE HEALTH AND WELLBEING

### Community Insights: COVID-19 Response and Recovery for Older Migrant and Refugee Women

Funded by: Victorian Government

Community Insights was a research project that explored how the COVID-19 pandemic impacted the mental health and wellbeing of older migrant and refugee women in Victoria. Community Insights was part of a broader COVID-19 in-language health education project which focused on women aged 65 and over from Arabic, Vietnamese and Chinese-speaking communities.

Through in-depth interviews, participants shared the emotional toll of isolation, fear, confusion, and inaccessible services during the pandemic. Many women described increased anxiety, loneliness, and distress, made worse by language barriers and unclear public health messaging. The study revealed that health crises magnify existing inequities, particularly for older women who already face social exclusion and limited access to culturally appropriate care.

The research informed a set of recommendations for government and health agencies to ensure older migrants and refugees are not left behind in future emergencies. These findings were featured in the Golden Years e-magazine by the Ethnic Communities' Council of Victoria, expanding their reach to decision-makers and multicultural aged care providers.

*“Finding an interpreter always feels a bit troublesome, so sometimes I’m not too willing to seek help... living here without a common language is really challenging.”*

*— Research participant*



**“I understand that discrimination can be both explicit and subtle. That’s why I really appreciated the information shared in this session; it helped me understand where to turn for support.”**

*— Participant from Turosi Food Organisation*



### Industry Visits Program

MCWH's workplace visits program delivered tailored health education sessions on workplace health and wellbeing, reaching women from migrant and refugee backgrounds in industries where they make up a significant part of the workforce. Some sessions were held onsite, such as at Turosi Foods during lunch breaks, ensuring practical, in-language support that meets workers where they are. The sessions helped improve health literacy, promote safe working environments and strengthen access to health information at work.

**374**

people trained  
in OH&S

**10**

different workplaces

**6**

languages



Dame Phyllis  
Frost Centre

## PACE

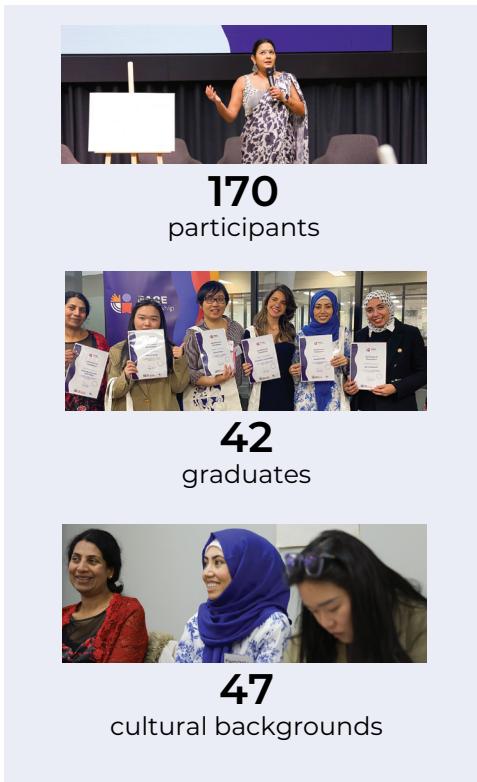
PACE (Participate, Advocate, Communicate and Engage) is a leadership program tailored for migrant and refugee women and gender diverse people.

42 graduates aged 24 to 44 completed the program and reported strong increases in confidence, public speaking, advocacy and civic participation. Many transitioned into jobs, launched initiatives, or influenced public policy.

In November 2024, 18 PACE leaders gathered at the Victorian Parliament House to advocate for gender equity and share lived experience. The event strengthened their leadership and connected them with Ministers, decision-makers and peers.

**“Through PACE, I rediscovered the power of connection and community — a simple conversation reminded me to trust in my own leadership and lived experience. Supporting others and building inclusive spaces isn’t just my work, it’s how I care for my own wellbeing too.”**

— Participant, PACE training



## SWIFT

*Funded by: Department of Health and Aged Care*

Launched in 2024, SWIFT strengthens the capacity of health professionals across Australia to deliver culturally responsive, trauma-informed care for women and girls affected by FGM/C. The project builds on the legacy of NETFA by establishing a national Community of Practice (CoP), supported by expert-informed training, tailored resources and professional networks.

SWIFT has so far brought together 52 professionals through two national CoP forums, engaging GPs, midwives, nurses, bilingual health workers and mental health professionals.

SWIFT continues to address critical knowledge gaps and fosters collaboration among those leading FGM/C prevention and care across disciplines.

**“The content helped me get ideas on how to approach the FGM/C discussion with my patients.”**

— CoP participant

## Fee-for-Service Training

MCWH offers Fee-for-Service training to external organisations on intersectionality, inclusion and violence prevention. In 2024–2025, we delivered eight sessions, earning \$15,750.

Clients included local government, sporting clubs, LGBTQIA+ organisations and multicultural services. Sessions were interactive, accessible, and grounded in lived experience.

**“I have a much better understanding of the biases and assumptions we make about people from different cultures, and the issues with racial stereotypes.”**

— Training participant, Melton City Council

**\$15,750  
earned**



## KEY COLLABORATIONS

WORKING TOGETHER FOR MIGRANT AND REFUGEE HEALTH

### National Educational Toolkit for Female Genital Mutilation/Cutting Awareness (NETFA)

Advocacy to Action: Lessons from NETFA towards the Elimination of FGM/C

*Funded by: Federal Department of Social Services*



To mark International Day of Zero Tolerance for FGM/C in February 2025, MCWH launched Advocacy to Action, a resource shaped by a decade of community-led work through the National Education Toolkit for FGM/C Awareness (NETFA) project. Co-authored by NETFA Leadership Program graduate Swaatha Haji, the resource is a practical guide for community advocates working to prevent FGM/C in Australia.

Advocacy to Action shares MCWH's key messages and showcases a proven intersectional model that centres the leadership, knowledge and lived experience of migrant and refugee women. In doing so, it reinforces the need to shift conversations away from criminalisation and towards long-term community-led prevention.

### Our Watch Partnership

Embedding intersectionality in national prevention efforts

*Funded by: Our Watch*

MCWH and Our Watch entered a two-year partnership in 2025 to strengthen national violence prevention efforts. At its heart, this partnership ensures that migrant and refugee women's leadership and lived experience shape policies and programs that impact their communities.

The collaboration focuses on embedding intersectionality across all prevention efforts, from frameworks to resource design, ensuring inclusive practice is not a side note, but a foundation.

Although the project is funded through to December 2026, it reflects a shared vision for long-term, equitable, and sustainable change.

### Yue Xin Hui Gala

A new philanthropic partnership supporting migrant women's health

*In partnership with Yue Xin Hui (YXH)*

June 2025 marked the beginning of our new partnership with Yue Xin Hui (YXH), an Australian non-profit women's association committed to improving the health and wellbeing of Asian women, with a strong focus on mental health. The partnership was officially launched at YXH's annual gala on 22 June 2025, where an incredible \$32,950 was raised to support bilingual health education, advocacy, leadership and community-led initiatives at MCWH.

*"We feel extremely honoured to collaborate with an organisation that is committed to improving the mental health and wellbeing of women from Asian backgrounds." — Dr Nisha Khot, MCWH Chair*

**\$32,950  
raised**



## Sharing WISDOM

Rethinking “success” in family violence service systems

*Funded by: Family Safety Victoria*

Sharing WISDOM is a collaborative research project with the University of Melbourne and Whittlesea Community Connections. It explores how multicultural community organisations can be better integrated into Victoria’s family violence service system, and what “success” looks like from their perspective.

This work ensures that migrant and refugee women are supported by systems that value their community services as key players in prevention and response, rather than as add-ons. Findings from this project will inform future policy recommendations.

## Giving Mums a Fair Go

Migrant Mums and Maternity Care

*Funded by: Australian Research Council and University of Melbourne*

Giving Mums a Fair Go is a collaborative research project with the University of Melbourne that explores the experiences of migrant women navigating pregnancy, childbirth and early parenthood in Australia. Through photographs, interviews and workshops, women shared what these journeys look and feel like from their own perspectives.

This work brings the voices and realities of migrant women directly into the conversation about how maternity services can be more inclusive and culturally responsive. Findings will inform future improvements to maternity care across the country.

“A photo of my baby’s hands and mine, representing the journey of a migrant mother in Australia—a tale of challenges, cultural blending, resilience, and boundless love”

— Loren, Migrant mums and maternity care study

## INFANT Project

Supporting infant care in multicultural families

*Funded by: Western Health, Victoria*

MCWH delivered eight in-language health education sessions on infant nutrition and care to 103 families in Melbourne’s west. Sessions were offered in Arabic, Mandarin, Vietnamese and easy English, and supported families from over 12 cultural backgrounds.

Participants described the sessions as supportive, informative, and essential to their early parenting journeys, especially when navigating an unfamiliar health system. MCWH has signed another service agreement with Western Health to deliver this program between June-Dec 2025.

## Diabetes Prevention

Raising awareness about type 2 diabetes with migrant and refugee communities

*Funded by: Diabetes Victoria*

“I now know the difference between diabetes 1, 2, gestational, etc. I never imagined that I haven’t learnt these things before the age of 82.”

— Session participant

MCWH delivered 13 in-language sessions to over 300 community members across Victoria to raise awareness about diabetes prevention. Sessions were offered in Arabic, Cantonese, Greek, Hindi, Italian, Mandarin and Vietnamese.

Participants reported an increased understanding of risk factors, nutrition, and the importance of early detection. This partnership ensures culturally relevant information reaches those often excluded from mainstream health messaging.

## FINANCIALS

### Statement of financial position

	2025 (\$)	2024 (\$)
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	3,160,018	4,454,110
Trade and other receivables	393,787	203,067
Other financial assets	1,789,362	1,722,959
<b>Total current assets</b>	<b>5,343,167</b>	<b>6,380,136</b>
<b>Non-current assets</b>		
Property, plant and equipment	53,837	13,845
Right-of-use assets	126,572	243,407
<b>Total non-current assets</b>	<b>180,409</b>	<b>257,252</b>
<b>Total assets</b>	<b>5,523,576</b>	<b>6,637,388</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Trade and other payables	553,020	509,357
Lease liabilities	141,959	131,628
Short-term provisions	497,123	634,336
Other financial liabilities	583,007	1,846,186
<b>Total current liabilities</b>	<b>1,775,109</b>	<b>3,121,507</b>
<b>Non-current liabilities</b>		
Lease liabilities	12,148	154,107
Long-term provisions	18,844	15,456
<b>Total non-current liabilities</b>	<b>30,992</b>	<b>169,563</b>
<b>Total current liabilities</b>	<b>1,806,101</b>	<b>3,291,070</b>
Net assets	3,717,475	3,346,318
<b>EQUITY</b>		
Accumulated funds	3,717,475	3,346,318
<b>Total equity</b>	<b>3,717,475</b>	<b>3,346,318</b>

MCWH prepares financial statements in accordance with Australian Accounting Standards. The full Financial Statements for the Year Ending 30 June 2025, accompanying notes and Independent Auditor Report available at [www.mcwh.com.au](http://www.mcwh.com.au).

### Statement of profit or loss

	2025 (\$)	2024 (\$)
<b>INCOME</b>		
<b>Current assets</b>		
Grant funding income	9,591,070	8,343,586
Interest income	66,841	66,143
Other income	69,282	95,808
<b>Total income</b>	<b>9,727,193</b>	<b>8,505,537</b>
<b>EXPENDITURE</b>		
Employee benefits expense	(5,098,921)	(4,992,847)
Depreciation and amortisation expense	(126,595)	(131,526)
Program expense	(3,916,078)	(3,134,089)
Finance expense	(10,082)	(15,715)
Other operating expense	(204,360)	(178,600)
<b>Total expenditure</b>	<b>(9,356,036)</b>	<b>(8,452,777)</b>
<b>Surplus before income tax</b>	<b>371,157</b>	<b>52,760</b>
Income tax expense	-	-
Surplus for the year	371,157	52,760
Other comprehensive surplus for the year, net of tax	-	-
<b>Total comprehensive surplus for the year</b>	<b>371,157</b>	<b>52,760</b>



Total income for the 2024-25 financial year was \$9,727,193 million compared with \$8,505,537 million in the previous year. The increase of \$1,221,656 million primarily reflects the continuation of the Health in My Language and Screening Saves Lives programs which included carry forward funding from the 2023-24 financial year. The organisation's balance sheet remains strong, positioning MCWH well for future growth. MCWH continues to maintain a strong focus on the effective management of its funding and resources to ensure ongoing financial sustainability and impact.

We would like to thank the following members of the MCWH board of management for their ongoing leadership and support: Dr Nisha Khot (Chair), Agata Bober (Deputy Chair), Dr Tamara Kwarteng, Sandra Lordanic, Lucia Li (Treasurer), and Penny Underwood. We would also like to thank our new Advocacy, Stakeholder Engagement and Fundraising Committee Member Roshni Banwait.

We would also like to thank our partners, funders, supporters and the communities of migrant and refugee women and gender diverse people who make our work possible.

ACT Women's Health Service  
African Family Services  
African Women's Federation of South Australia  
Anti-Slavery Australia  
Asylum Seekers Resource Centre  
Australian Human Rights Commission  
Australian Institute of Health and Welfare  
Australian Muslim Women's Centre for Human Rights  
Australian Women's Health Alliance  
Banksia Gardens Neighbourhood House  
Bethal Primary School Community Hub  
Bridge Darebin  
Campbellfield Heights Primary School Community Hub  
Cancer Council Victoria  
Centre Against Sexual Assault Central  
CoHealth Mothers Group  
Cultura Greater Geelong Afghan and Syrian Groups  
Dallas Community Hub Language Group  
Deakin University  
Ethnic Communities Council of Victoria  
Family Safety Victoria  
Fountain Gate Primary School Community Hub  
Gender Equity Victoria  
Hepatitis Victoria  
Human Rights Law Centre  
Immigrant Women's Support Service  
IndianLink Radio  
IndianCare

Ishar Multicultural Women's Health Services  
Junubi Wyndham  
Jean Hailes for Women's Health  
Kirby Institute  
La Trobe University  
Leadership Victoria  
LiverWELL  
Loddon Campaspe Multicultural Services  
Max Solutions  
Melaleuca Australia  
Monash University  
MSI Australia  
Murdoch Children's Research Institute  
Our Watch  
Rainbow Health Australia  
Red Cross Australia  
Refugee Health Service  
Respect Victoria  
Roxburgh Rise Primary School Community Hub  
Royal Melbourne Institute of Technology  
Safe and Equal  
Safer Families Centre of Research Excellence  
STARTTS  
Swinburne University  
The Sexual Assault and Family Violence Centre  
The University of Melbourne  
The University of Wollongong  
Transcend  
True Relationships and Reproductive Health  
University of Western Sydney  
Victoria Sexual Assault Services Victoria  
Victorian Legal Aid  
Victorian Mental Illness Awareness Council  
Wellsprings for Women  
Western Health  
Women's Health Matters  
Women's Health Services Network  
Wyndham Park Primary School Community Hub  
Yue Xin Hui  
Zoe Belle Gender Collective

## Multicultural Centre for Women's Health

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