Beyond Cultural Competency
State-wide cross cultural workshop for AOD workers

‘My entire way of practice will be influenced. I have learnt that my attitude is very important, also it’s ok to make mistakes, apologise and ask the client how I can make it right by them.’

‘My idea about culture, power and privilege has broadened and knowing that in the context of caring for people makes a difference to them and me.’

This training will:

— identify why cultural ‘competency’ is not enough
— increase understanding on issues of stigma and cultural expectations
— increase communication skills & gendered cross-cultural sensitivity
— increase understanding of culture and in the context of gender
— identify best practice principles including cultural and linguistic appropriateness, access, equity and collaboration

About this workshop

Turning Point in collaboration with the Multicultural Centre for Women’s Health (MCWH) are pleased to offer Beyond Cultural Competency, a free, two-day cross-cultural workshop for workers in the AOD sector. It is a challenging new course that has been specifically developed for AOD workers. The workshop explores linkages between individual and broader structural issues, between theory, policy and practice and the complexities that are embedded in every day work with immigrant and refugee communities in the area of alcohol and drugs.

Beyond Cultural Competency asks participants to look both inwards and outwards and offers the opportunity to reflect on their practice, and develop strategies to improve in their work with immigrant and refugee communities.

‘The activities were fantastic! The conversations were so useful. Learnt so much from other workers sharing their experiences and team activities were great’

The course consists of three modules that will take place over 2 days.

Facilitators

Dr Tracy Castelino, Consultant, Gender, Equality and Justice ShantiWorks

Tracy has been working to challenge and eliminate injustice and inequality over 20 years. She has a passion for seeking respectful and innovative ways of working with individuals, organisations and communities to respond to the various issues that cause marginalisation and vulnerability. Tracy is interested in building connected and safe communities through education, training and grass roots work.

Tracy engages in research, consultation, training and supervision on the following areas; violence against women, racism, trauma, and peaceworks.

Maria Hach, National Training Officer, MCWH

Maria Hach is the National Training Officer at the Multicultural Centre for Women’s Health, a national advocacy, research and health promotion agency, promoting the health and wellbeing of immigrant and refugee women. She is responsible for the training needs of the organisation’s Bilingual Health Educator as well the development and delivery of cultural literacy training for external stakeholders and community workers.
Statewide Training for AOD Workers

Expression of Interest

This training is free to AOD workers in Victoria. Training will commence at **9:30am** and conclude at **4.00pm**. Places are limited and will fill quickly. Your place in the training will be confirmed as soon as possible.

Enquiries can be directed to Michelle Iannacone on (03) 8413 8700 or michellei@turningpoint.org.au

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<th>Dates</th>
<th>Location</th>
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<tr>
<td>Wednesday 29th October &amp; Thursday 30th October 2014</td>
<td>Turning Point Training Room  142 Gertrude St, FITZROY</td>
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<tr>
<td>Tuesday 11th November &amp; Wednesday 12th November 2014</td>
<td>Comfort Inn Dandenong  124-126 Princes Hwy, DANDENONG</td>
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Please complete the online expression of interest


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